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[bp.com/USImpactReport](https://bp.com/USImpactReport)



**Investing  
in America**

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## A message from **bp America chairman and president** Orlando Alvarez



The United States is at the heart of bp's strategy. All of our major businesses are active here as we continue to deliver energy at scale to America and the world. We're also becoming a simpler and more focused company.

Our history in the US dates back more than 150 years. Today bp has a bigger footprint in America than anywhere else in the world. It's where we invested more than 40% of our capital expenditures in 2024, employ over 30,000 people – nearly one-third of our global workforce – and support around 300,000 jobs. We also invest in communities across the country, from Washington state, to Texas, to Indiana and beyond.

This report illustrates the depth and ambitions of our US operations. We're investing to grow our oil and gas production in the deepwater Gulf of America and onshore with bpx energy. We're also investing in our two refineries, continuing to build our biogas business Archaea Energy, and expanding our offers to transportation customers – both road and aviation. Safety comes first at bp, and we strive to run our company with a strong culture of care.

I'm incredibly proud of our team for continuing to drive bp's progress in America. I hope you'll take some time to learn more about the work we're doing here.

**Orlando Alvarez**  
Chairman and president, bp America  
Senior vice president, gas & power trading Americas

# bp in the US

For more details about bp's US footprint, visit our interactive map at [bp.com/USImpactReport](https://bp.com/USImpactReport)

## Where we operate

- bp US headquarters
- Major bp office

## Oil and gas production & operations

- Biogas – including Archaea Energy sites
- bpx energy - onshore
- Gulf of America - offshore
- Pipeline control center
- Refineries
- Terminals

## Low carbon energy

- Solar
- Offshore wind (prospective)

## Technology

- Biosciences Center
- Center for High Performance Computing

## Customers & products

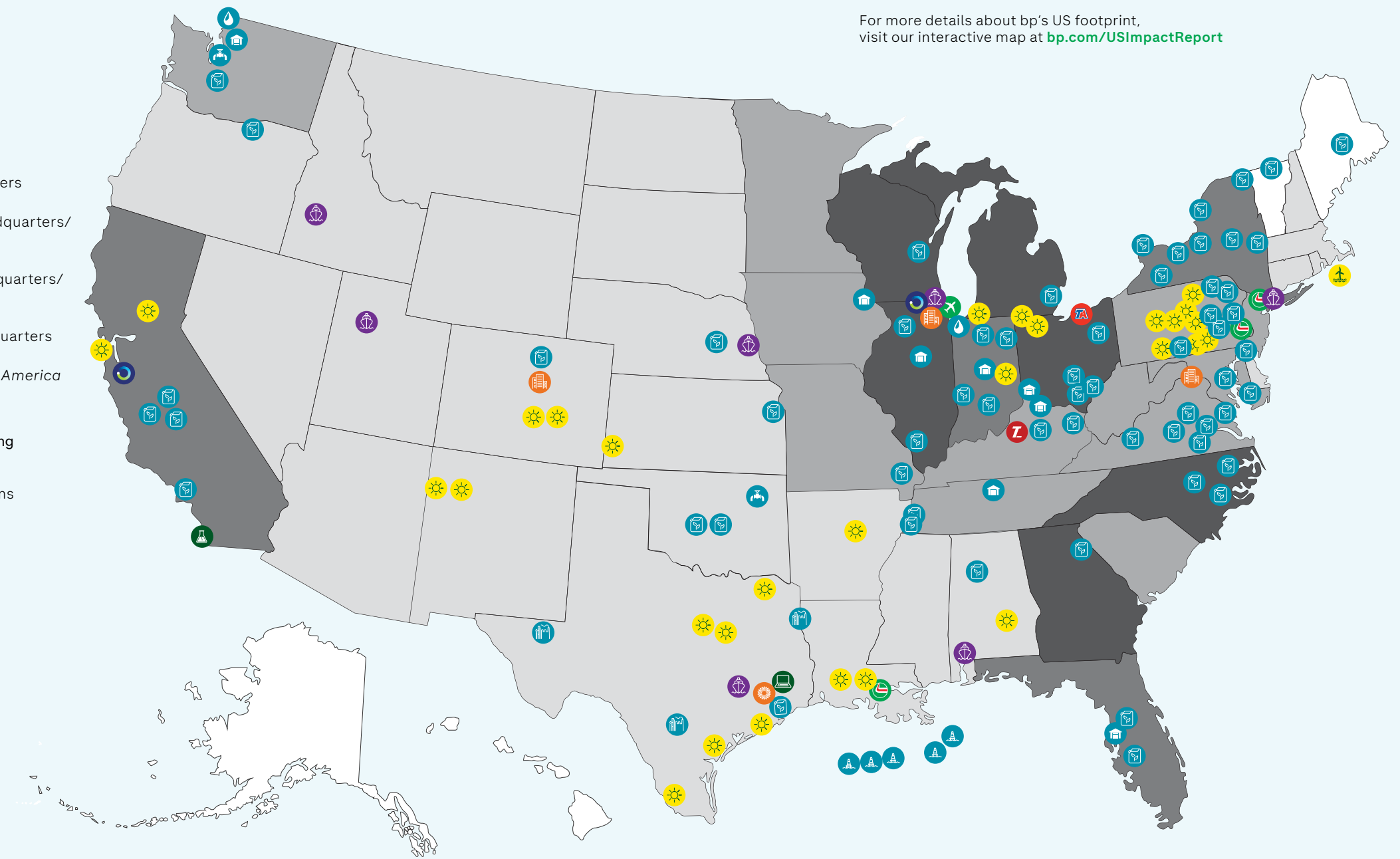
- Air bp headquarters
- bp pulse US headquarters/ major office
- Castrol US headquarters/ major hub
- Thorntons headquarters
- TravelCenters of America headquarters

## Supply, trading & shipping

- bp marketing & trading locations

## Retail stations in state

- n/a
- 1 - 100
- 101 - 300
- 301 - 500
- 501 - 700+



# At a glance

## Economic impact in the US

**\$160bn+**

in US capital expenditures since 2005

**\$190bn+**

contributed by our businesses to the national economy in the past three years (2022-2024)

**~300,000**

jobs supported across the country

## Support for US communities

**\$13bn+**

spent with local businesses in 2024

**\$180m+**

donated to community programs over the past 10 years (2015-2024)

**35,000+**

volunteer hours contributed by employees in 2024

## Customer focus

**3m+**

daily customers

**~8,500**

retail sites – bp, Amoco, ampm/ARCO, Thorntons and TravelCenters of America

**~18.5bn**

gallons of refined products delivered in 2024



Thunder Horse platform, Gulf of America

# How bp thinks about safety

At bp, safety is an integral part of our beliefs and deeply embedded throughout our operations. Our clear goal is to eliminate fatalities, life-changing injuries and the most serious process safety incidents. Nothing is more important than the health and safety of our people, the communities where we operate – and our shared environment.



People here are passionate about continuing to learn and get better in the process safety space. That said, risk elimination is a never-ending journey. We must continue to have a ‘What could go wrong?’ mindset and be vigilant to engineer out hazards and have strong systems and processes in place to mitigate our risk.

**Karen Miller**  
Cherry Point refinery vice president



Our **Safety Leadership Principles** define the mindsets and behaviors that will help us continue building a culture where safety can thrive.

Together we:

- Genuinely care about each other.
- Will not compromise our focus on safety.
- Encourage and recognize speaking up.
- Understand how work actually happens.
- Learn why mistakes occur and respond supportively.

Safety requires more than rules and regulations. We’re constantly working to strengthen our safety culture – and we’re always learning.



## Safety in action

In the Gulf of America, bp has more than 1,300 people working to safely and efficiently produce oil and gas across our five operated platforms. The region is a key part of our plan to safely increase our US oil and gas output to around 1 million barrels of oil equivalent per day by 2030.

Here are just a few of the ways bp is working to keep our Gulf of America employees safe as they focus on continued production and growth in the region:

- **Improving planning and monitoring with digital technology:** All five of bp’s platforms in the region

use “digital twin” technology, a highly accurate, comprehensive model of each facility that enables individuals to remotely monitor each platform, reducing the number of people who need to physically travel offshore.

- **Deploying cutting-edge drones to reduce risk:** bp uses drones to inspect tanks on our Gulf of America platforms that hold sea water, diesel, crude oil and more. Drones enter the tanks while bp employees and contractors monitor video and data from nearby, eliminating the need for them to enter confined spaces.
- **Preparing for extreme weather:** Heat indexes on bp platforms in the Gulf of America can reach up to 130° Fahrenheit. Offshore personnel wear specially designed, lightweight, fire-retardant clothing to stay cool and use heat stress meters that provide real-time data of the current heat risk on our Mad Dog platform.

Our approach to safety aims to eliminate the most serious incidents while supporting a culture of diligence and care across our offshore operations.

To learn more about how bp thinks about safety, visit [bpamerica.com/safety](https://bpamerica.com/safety)



At bp, we maintain a relentless focus on safety. We communicate and collaborate across our teams every day to keep improving our operations and how we work to help keep our people safe.

**Andy Krieger**  
Senior vice president for Gulf of America and Canada





bpx Eagle Ford facility, Karnes, TX

## Oil & gas

The energy America needs today:  
**Producing more oil and gas**

We're stepping up investments to safely grow our oil and gas production from the Gulf of America and bpx energy, our US onshore oil and gas business.

In 2024, bp's total US production was around 774,000 barrels of oil equivalent per day, up more than 30% from 2022. We plan to keep going – to reach around 1 million barrels of oil equivalent in the US per day by 2030.

We are already one of the Gulf of America's largest oil producers, operating five major production platforms. In 2024, we made a final investment decision on the Kaskida project, which will be our sixth operated hub in the region. In April 2025, we announced an oil discovery at our Far South prospect, underscoring our increased focus on exploration.

bpx has operations in Texas and Louisiana – both home to some of the country's most productive basins. bpx has delivered some of the highest-value oil and gas wells in America and achieved its target of boosting production by 30-40% by 2025, from 2022 levels, one year ahead of schedule.

Our two US refineries – in Indiana and Washington state – represent around 40% of bp's global refining capacity, producing the fuel people need for everyday life.

bp's Archaea Energy is the largest US renewable natural gas producer, turning waste into a pipeline quality, low carbon fuel that is interchangeable with traditional natural gas.

# Gulf of America

With more than three decades of experience in the deepwater Gulf of America, we're building our production capacity and preparing our next wave of growth in the region.



The Gulf of America is critical to bp's plan to safely and economically increase our US oil and gas production to around 1 million barrels of oil equivalent per day (boe/d) by 2030 – while bolstering American energy security. We ranked second for offshore production in the region in 2024, and we're building capacity to produce more than 400,000 boe/d total by 2030, with major projects already underway.

We continue to invest and explore around our five operated hubs: Atlantis, Mad Dog, Na Kika, Thunder Horse and Argos. We're also planning expansion projects throughout the region over the next three years, and we're investing to grow output from our non-operated hubs.

### Fueling future development

Beyond existing assets, we're investing in a sixth Gulf of America hub, Kaskida, which will be our first step in unlocking 10 billion barrels of discovered resources in the Paleogene – an oil-rich geological area about 250 miles southwest of New Orleans. We expect Kaskida to have a production capacity of 80,000 barrels per day, with an anticipated start-up in 2029.



Thunder Horse platform, Gulf of America


Looking toward other Paleogene opportunities, we expect to make a final investment decision on our Tiber-Guadalupe project in 2025, and we plan to drill an appraisal well in 2026 that could underpin future phases of Kaskida.

### Leveraging technology and innovation

Continued advances in seismic imaging are improving our ability to assess the Gulf of America's geology with a level of clarity and detail not previously seen.

In April 2025, we announced an oil discovery at the Far South prospect, where preliminary data suggests a potentially commercial volume of oil and gas. In drilling, recent advancements in high-performance computing are helping us minimize non-productive time and improve accuracy, helping to increase oil and gas recovery.

<p>Investing over</p> <p><b>\$7 billion</b></p> <p>from 2022 through 2025</p>	<p>Building capacity to produce above</p> <p><b>400,000</b></p> <p>boe/d by 2030</p>
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Spotlight:

## Growing production in the Gulf of America

We're starting up expansion projects for our Argos and Atlantis platforms throughout the next three years.

**Argos Southwest Extension** successfully started up in August 2025, seven months ahead of schedule. The project adds 20,000 barrels of oil equivalent per day (boe/d) of production\* from three wells and a new drill center roughly five miles southwest of Argos.

**Atlantis Drill Center 1 Expansion** will maximize the Atlantis field's potential and extend its production life. The project is expected to add around 15,000 boe/d of production,\* with start-up expected in 2026.

**Atlantis Major Facility Expansion** is expected to further increase production at the Atlantis field, which has undergone multiple development phases since it was discovered in 1998. The project, expected to start up in 2027, reflects bp's strategy to maximize output using existing infrastructure.

\*Refers to oil equivalent barrels per day of gross peak annualized average production



Atlantis platform, Gulf of America

# bpx energy

bp's US onshore oil and gas business, bpx energy, has delivered some of the most productive and highest-value oil and gas wells in America, while prioritizing safety.



bpx Grand Slam facility, Permian Basin, TX

bpx energy operates in the Permian and Eagle Ford basins in Texas, as well as the Haynesville Basin in Texas and Louisiana, focusing on safely producing high-margin barrels while lowering emissions. The business achieved its target of boosting output by 30-40% by 2025, from 2022 levels, one year ahead of schedule.

With over 15 trillion cubic feet of undeveloped gas resources across two of the lowest-cost gas basins in the Haynesville and Eagle Ford, bpx is positioned to meet rising natural gas demand.

In the Permian, bpx built four central processing facilities – Grand Slam, Bingo, Checkmate and Crossroads – that have a combined throughput capacity of more than 100,000 barrels of oil and 600 million standard cubic feet of gas per day. Through these facilities, which are connected to pipelines to market bpx's production, the business continues to grow cash flow while prioritizing safety and lowering emissions.

### Using technology to improve efficiency

bpx is improving its drilling program, leveraging the latest technology and driving innovation wherever possible. The business uses proprietary automation software that reduces cycle times and drives further efficiencies in its operations.



bpx Eagle Ford facility, Karnes, TX

**1,000+**

employees working across bpx in CO, TX and LA

**>430,000**

barrels of oil equivalent per day in 2024

**~\$2.5bn**

projected average annual capital expenditure from 2025 to 2030

**>650,000**

barrels of oil equivalent per day expected by 2030

### Electrifying the Permian

In 2023, bpx achieved its goal of electrifying 95% of its wells in the Permian to reduce operational emissions. Compared to gas-driven power generators, electrification is a cleaner, more reliable and cost-effective way to distribute power across an oilfield.

Through 2024, bpx achieved a 36% reduction in its operated emissions compared to 2019 levels. Some of the main drivers for this improvement are the centralization of facilities and electrification of its operations in the Permian.

# Refineries

Our US refineries represent around 40% of bp’s global refining capacity, producing the fuel people need for everyday life. Our pipelines business focuses on safely and reliably moving energy products across more than a dozen states.

## Whiting refinery – Whiting, Indiana

Since our Whiting refinery opened in northwest Indiana nearly 140 years ago, it has become one of America’s biggest refineries – and bp’s largest in the world, with capacity to process around 440,000 barrels of crude oil daily. Whiting produces a wide range of transportation fuels that keep the Midwest region moving, including gasoline, diesel fuel and jet fuel for airports in Detroit and Chicago.

One way bp is enhancing safety at Whiting is by using high-tech simulators to train operators on the key components and operations of refinery units. The virtual simulators offer immersive, hands-on experience in a safe, controlled environment, helping to prepare employees for potentially risky scenarios.

In the community, Whiting supports institutions and projects including science, technology, engineering

and math education in area schools, workforce development programs at colleges and universities in the region, and a tree-planting initiative in nearby neighborhoods.

bp’s partnership with nonprofit Tandem Global aims to restore and conserve the dune and marshland ecosystem near the refinery. Launched in April 2025, the four-year project with the Indiana Department of Natural Resources and the Lake County Parks and Recreation Department focuses on ecological and habitat restoration and invasive species control.

## Cherry Point refinery – Blaine, Washington

bp’s Cherry Point refinery plays a critical role in fueling the West Coast. It is the largest refinery in the Pacific Northwest, with capacity to process around 250,000 barrels of crude oil daily, and the largest supplier of jet fuel to Seattle and Portland international airports. Cherry Point was also the first refinery in the Northwest to co-process renewable diesel from biomass-based feedstocks.

Recent improvements at Cherry Point include the installation of new valves at its coker unit that enable workers to remotely empty the containers that convert heavy oil residues into petroleum coke.



Cherry Point refinery, Blaine, WA

The work was part of wider maintenance and project activities, which aim to improve safety and integrity of equipment and processes at the refinery.

Cherry Point supports the next generation of energy and technology workers by making investments to local school district foundations in support of student programming, as well as to the local technical college and regional university in support of student scholarships.

The refinery is located close to hundreds of acres of wetland that are home to many different species of wildlife, grasses, trees and shrubs. To help preserve

this native biodiversity, we have created more than 470 acres of wetland mitigation just outside the refinery perimeter.

## Terminals & pipelines

Based in Chicago, bp’s terminals & pipelines business operates in 14 states and 136 counties in the Midwest and Northwest. It manages and maintains more than 3,200 miles of pipelines, which transport natural gas, crude oil and petroleum products that are ultimately used by residential, commercial, industrial and storage facility customers.

**~700,000**

barrels of crude oil refining capacity daily in the US

Our US refineries represent

**~40%**

of bp’s global refining capacity

**3,200+**

miles of pipelines managed and maintained across the US

# Archaea Energy

Houston-based Archaea Energy, a bp-owned company, is the largest producer of renewable natural gas in the US.

Archaea Energy, independently and through joint ventures, operates across the country – including in California, Indiana, Kentucky, Maine, Michigan, North Carolina, Oklahoma, Pennsylvania, Tennessee, Virginia and Wisconsin. Its facilities capture biogas from waste and then use it to generate renewable electricity or convert the fuel to renewable natural gas (RNG) for the market.



RNG is a pipeline-quality, low carbon fuel that is interchangeable with natural gas. It is a product of decomposing organic material at sites including landfills, farms and wastewater treatment facilities, which can lead to cleaner air and more sustainable energy when compared with traditional fossil fuel energy, according to the US EPA.

## Disciplined biogas growth

With an extensive project development pipeline, Archaea's operating sites include landfill-gas-to-RNG plants, anaerobic digesters and landfill-gas-to-electricity facilities.

Using its modular design system, Archaea's RNG plants are constructed on skids with interchangeable components – an approach that can lead to a faster build than previous industry standards. By the end of June 2025, a total of 15 RNG plants had been brought online in 14 months.

In May 2025, Archaea opened two new RNG plants at Rumpke Waste & Recycling landfills in southern Ohio. The two plants combined can process 5,200 standard cubic feet of landfill gas per minute (scfm) into RNG – enough gas to heat around 25,000 homes annually, according to the EPA's Landfill Gas Energy Benefits Calculator.

In 2024, added total capacity of

**>10 million**

MMBtu per year

Archaea started up

**15**

plants in 14 months, by the end of June 2025





## Convenience & mobility

In the US, our retail sites span 46 states and the District of Columbia, and serve more than 3 million customers daily, with fuel stations, convenience stores and electric vehicle charging.



# Convenience & mobility

Our brands are part of Americans' everyday lives. We have around 8,500 retail sites in the US – including bp, ampm, Amoco, Thorntons and TravelCenters of America – that span 46 states and the District of Columbia.

We serve more than 3 million customers daily with fuel stations, convenience stores and electric vehicle charging. We're committed to the safety and well-being of our customers and team members.

## Amoco

Our high-quality fuel, trusted by Americans for over 100 years, also comes with the country's longest-standing fuels guarantee.

## ampm

The highway retail-and-rest brand of choice for Western motorists has more than 500 locations in



northern California, Oregon and Washington, serving more than 160 million guests every year.

## bp pulse

Our electric vehicle charging business provides fast, reliable charging solutions for consumers and commercial fleets. It is expanding across our family of brands and working to build large-scale, ultra-fast charging hubs near airports and major metropolitan areas.

## Castrol

The US headquarters of our world-class lubricants brand is in Wayne, New Jersey. Castrol markets its products in more than 150 countries, serving customers and consumers in a variety of sectors, including automotive, marine and industrial.

## Thorntons

Thorntons has been serving guests for over 50 years, since its first location opened in Indiana in 1971. Today it has more than 200 high-quality retail stores in six states across the Midwest and the South.

## TravelCenters of America

TravelCenters of America is expanding its presence in the US, operating in 44 states with over 300 locations. Its sites average 25 acres and are found along our nation's highways, complementing bp's predominantly off-highway convenience and mobility locations.





Trade floor, Chicago, IL

## Supply, trading & shipping

Based primarily in Houston and Chicago, bp's supply, trading & shipping business in North America connects energy producers, suppliers, markets and customers to keep energy flowing today and tomorrow.

# Supply, trading & shipping

Our supply, trading & shipping team works across bp and the energy industry to bring solutions to more than 5,000 North American customers annually.

We use ships, pipelines, terminals and more, as well as our relationships and expertise, to balance constant changes in energy supply and demand to help meet our customers' needs and create value for bp. Our global scale and ability to integrate across commodities and markets allows us to offer energy products and services that help meet the needs of our customers.

Safety comes first in everything we do, and we work with respect for the markets in which we operate.

## On the trade floor

With major hubs in Houston and Chicago, the products we trade range from traditional hydrocarbons like crude, refined products, petrochemicals and natural gas, to growth markets including environmental credits, power, biogas and biofuels. We offer a variety of risk management solutions and were the first oil and gas major to register as a swap dealer under the US Dodd-Frank Act. Our supply, trading & shipping business also plays a key role in the supply and offtake needs for bp's two US refineries.

bp has been one of the largest marketers of natural gas in North America for more than 20 years. We are the country's third-largest commercial and industrial power supplier, active in every major regional transmission organization and with every independent system operator.

## On the water

bp shipping is the oldest continuously operating part of bp and has been supporting global marine activities since 1915.

Our contracted vessel fleet combined with our operated LNG carriers represent one of the world's most comprehensive energy logistics networks on the water.

## In the community

bp is a key supporter of Green Era, a community-based energy project that is transforming a vacant site in Chicago into a renewable energy facility and urban farming campus. Our trading team purchases the renewable natural gas derived from Green Era's anaerobic digester as it breaks down food waste into biogas.

**~14 Bcf**

of natural gas bought and sold daily in the US\*

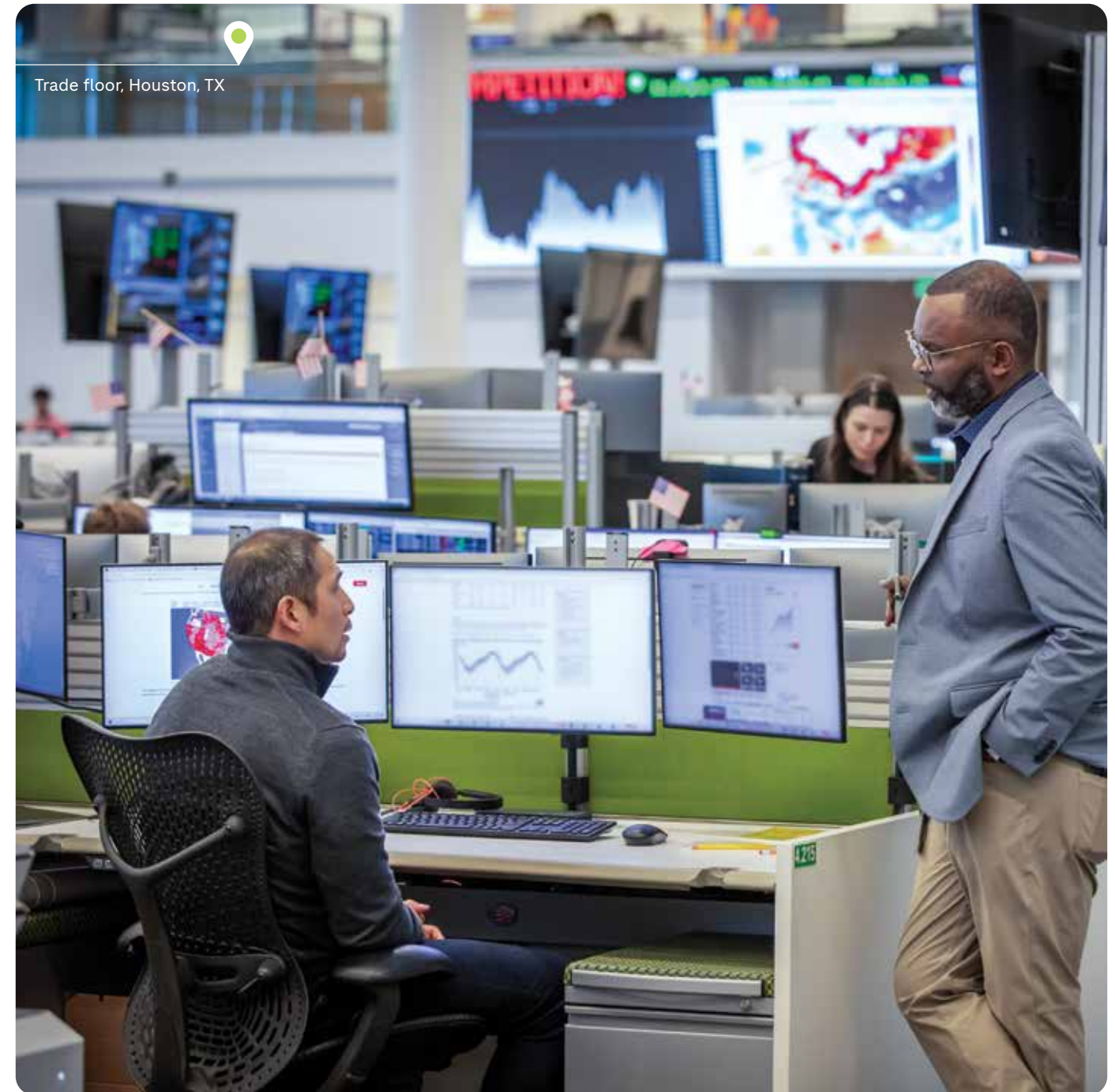
**5,000+**

North American customers

**~170 TWh**

of power marketed in the US annually\*

\*Natural gas and power figures as reported by Platts Global S&P in 2025 for calendar year 2024





Peacock Solar, San Patricio County, TX

## Low carbon energy

We are strategically partnering on low carbon energy, integrated with our trading business to serve commercial and industrial customers and data centers.

### **Solar**

Lightsource bp is one of the world's leading developers and operators of utility-scale solar assets.

In the US, Lightsource bp has developed more than 30 solar projects with over 4 gigawatts of generation capacity combined – enough to power more than 600,000 homes each year. Our company now fully owns five US projects, holds stakes in a joint venture that owns 23 more, and operates two that a third party owns.

We are looking to bring a strategic partner into Lightsource bp to help further grow and optimize the business in a capital-light way.

### **Offshore wind**

We've joined forces with JERA to create a top-tier global offshore wind joint venture, JERA Nex bp, which owns 100% of the proposed Beacon Wind project in federal waters between Cape Cod, Massachusetts, and Long Island, New York.

bp's significant presence by state



Archaea Energy facility, Fort Wayne, IN

# Texas

Houston is home to bp's US headquarters and more than 3,500 employees, one of our largest employee bases in the world.

bp's extensive presence in the Lone Star State includes oil and gas production; energy marketing and trading; renewable power generation; fuel retailing through *TravelCenters of America*; and research and technology development.

## Oil and gas

Our onshore US oil and gas business, bpx energy, operates in the Permian, Eagle Ford and Haynesville basins. bpx deploys advanced technology in smart ways to safely increase production while lowering emissions, and integrates with other bp businesses like supply, trading & shipping (ST&S) to maximize value. bpx produced more than 430,000 barrels of oil equivalent per day (boe/d) in 2024 and is on track to achieve 650,000 boe/d by 2030.

bp's Gulf of America business, based in Houston, operates five production platforms: Atlantis, Na Kika, Thunder Horse, Mad Dog and Argos. We have given the go-ahead for a sixth hub, Kaskida, which we expect to start up in 2029. We also have expansion projects, one for Argos that came online in August 2025 and two for Atlantis expected to be completed by 2027, that will support building our Gulf of America production capacity to more than 400,000 boe/d by 2030.

Our offshore teams receive 24/7 drilling support – including communication and real-time data analysis – from bp's Houston-based Remote Collaboration Center, a global monitoring center for offshore rigs.

## Energy marketing and trading

With a major hub in Houston, bp's ST&S business buys, sells and moves energy by working across value chains and drawing together bp's capabilities to optimize energy systems.

## Renewable natural gas

bp's Archaea Energy – the largest renewable natural gas producer in the US – is headquartered in Houston. Archaea, independently and through its joint ventures, maintains a presence across the country and on both coasts.

## Electric vehicle charging and renewables

*bp pulse*, our electric vehicle (EV) charging business, opened its first large-scale, ultra-fast charging hub in the US at bp's Houston campus in 2024, offering 24 high-speed EV charging bays.

We currently have about 1 gigawatt of solar capacity in operation across six large-scale Texas solar farms. Collectively, these projects generate enough electricity to power around 180,000 homes.



bpx Grand Slam facility, Permian Basin, TX



bp's US headquarters, Houston, TX

### Economic impact – in numbers

**\$3 billion+**  
spent with vendors

**5,700+**  
bp employees

**35,000+**  
total jobs supported

**\$17 million+**  
community spend (2020-2024)

**\$1.1 billion+**  
property, production, state/local income/franchise,  
environmental taxes and royalties paid

\*Vendor spend as of 2024. Community spend includes bp foundation. Tax paid figures for year ended December 31, 2024.

# Illinois

bp's history in Illinois dates back more than a century. Today Chicago is headquarters to several of our customer-focused businesses.



bp's downtown Chicago office is a major hub for our supply, trading & shipping (ST&S) business, a global leader in energy marketing and trading. Our ST&S team works across bp and the energy industry to bring solutions to more than 5,000 North American customers annually.

### Powering our customers' journeys

bp's US mobility and convenience business – which includes convenience and retail fuels as well as our electric vehicle (EV) charging arm, *bp pulse* – is headquartered in Chicago. The team serves around 8,500 retail locations in the US, including bp, *ampm*, *Amoco*, *Thorntons* and *TravelCenters of America* sites. Meanwhile, *bp pulse* has more than a dozen states with active EV charging stations, with many of those located at bp-branded sites.

Chicago is also home to the US headquarters of Air bp, one of the world's leading suppliers of aviation fuel, products and services, serving customers from commercial carriers and private aircraft to the US military.

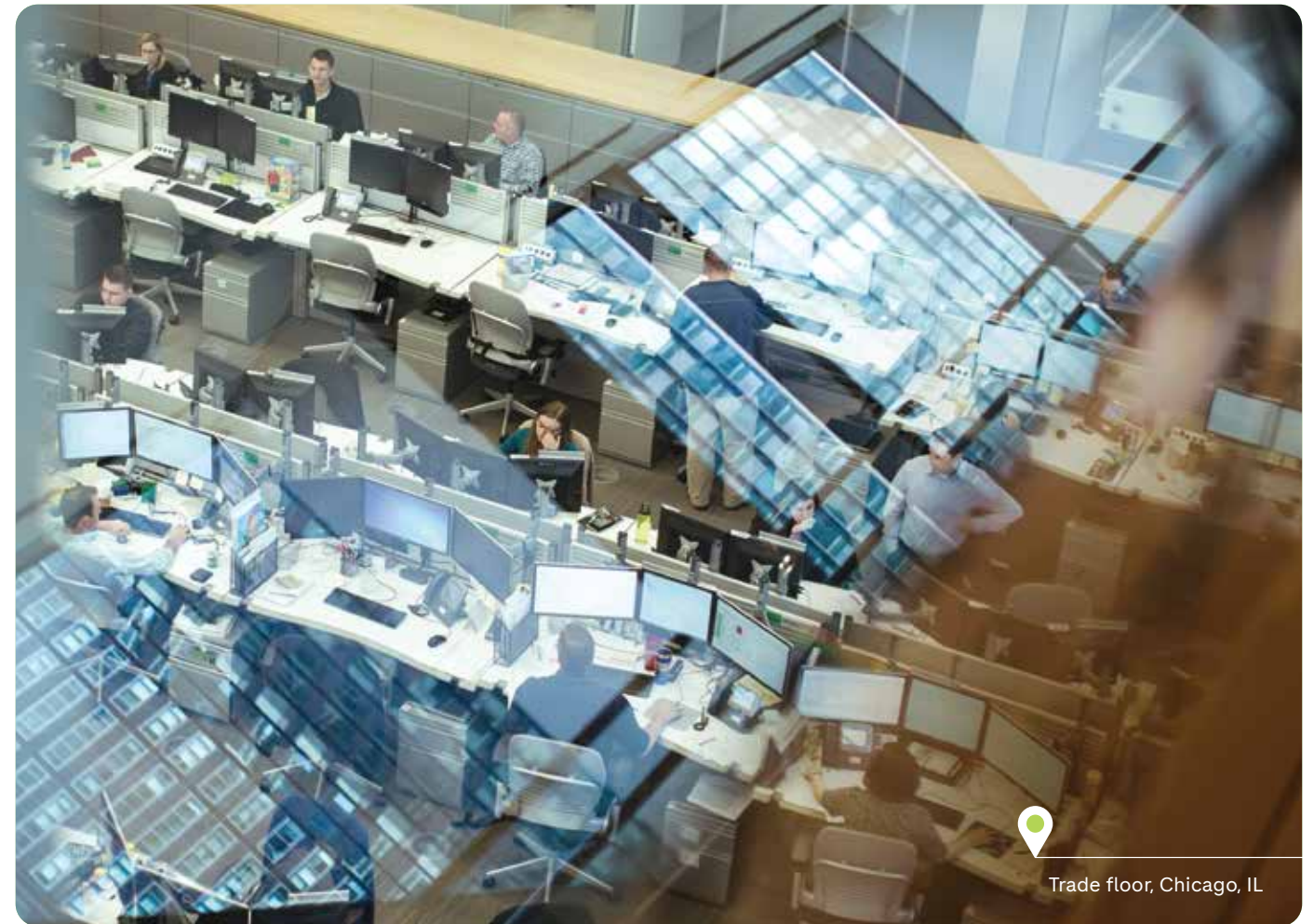
bp's Chicago-based terminals & pipelines business operates in 14 states and 136 counties across the Midwest and Northwest. It manages and maintains more than 3,200 miles of pipelines, which transport natural gas, crude oil and petroleum products that are ultimately used by residential, commercial, industrial and storage facility customers.

### Turning waste into low carbon fuel

bp's Archaea Energy operates two facilities in Illinois – a renewable natural gas (RNG) plant in De Soto, which is part of its Lightning Renewables joint venture with Republic Services, and a landfill-gas-to-electricity plant in Rochelle. The De Soto plant can process 2,000 cubic feet of landfill gas per minute into RNG – enough gas to heat around 8,000 homes annually, according to the EPA's Landfill Gas Energy Benefits Calculator.

### Whiting refinery

About 17 miles southeast of downtown Chicago, in northwest Indiana, bp's Whiting refinery is the largest in the Midwest and our largest in the world. With the ability to process around 440,000 barrels of crude oil daily, the facility is a critical source of transportation fuels, investment and jobs in the region.



Trade floor, Chicago, IL

### Economic impact – in numbers

**\$1.7 billion+**  
spent with vendors

**3,200+**  
bp employees

**7,000+**  
total jobs supported

**\$30 million+**

property, state/local income/franchise, environmental taxes paid

\*Vendor spend as of 2024. Tax paid figures for the year ended December 31, 2024.

# Indiana

Indiana is home to a variety of bp businesses, including our Whiting refinery, biogas and solar. Whiting is one of America's biggest refineries – and bp's largest in the world.

## Whiting refinery

Since opening in 1889 as part of John D. Rockefeller's Standard Oil Company, the Whiting refinery has been a cornerstone of northwest Indiana's economy. It can process around 440,000 barrels of crude oil daily, providing gasoline to states across the region and producing enough fuel each day to support the average daily travel of more than 7 million cars. Around 1,500 bp employees work at the refinery, along with an average of about 1,500 contractors.

In addition to providing the energy and jobs that help power the region's economy, the Whiting refinery supports institutions and initiatives that strengthen the local community. This includes science, technology, engineering and math education in area schools, workforce development programs at colleges and universities in the region, a tree-planting initiative in nearby neighborhoods, and sponsorship of major community events.

## Turning waste into energy

bp's Archaea Energy operates three Indiana plants that convert landfill gas into renewable natural gas (RNG), which can help reduce emissions, improve air quality and provide fuel for potential use in homes, businesses and transportation, according to the EPA.

The three plants, located in Fort Wayne, Medora and Pimento, can process a combined 12,800 standard cubic feet per minute of landfill gas into RNG –

enough per year to heat more than 51,000 homes, according to the EPA's Landfill Gas Energy Benefits Calculator. The Fort Wayne facility, which started up in 2024, was the first for Archaea and Republic Services in their Lightning Renewables joint venture.

Archaea also operates a landfill-gas-to-electricity plant in Argos, Indiana.

## Renewables

bp holds stakes in two Indiana solar projects: Bellflower Solar outside Indianapolis and Honeysuckle Solar in St. Joseph County. Those developments can generate up to 361 megawatts of electricity combined – enough to power around 53,000 homes.



Whiting refinery, Whiting, IN

### Economic impact – in numbers

**\$1 billion+**  
spent with vendors at Whiting refinery

**2,700+**  
bp employees

**97,000+**  
total jobs supported

**~1,500**  
contractors

**\$3.5 million+**  
community spend (2020-2024)

**\$48 million+**  
property, state/local income/franchise taxes paid

\*Vendor spend as of 2024. Community spend includes bp foundation. Tax paid figures for the year ended December 31, 2024.

# Washington

Our Cherry Point refinery plays a critical role in fueling the West Coast, with the ability to process about 250,000 barrels of crude oil per day.

Located in Blaine, Washington, Cherry Point is the largest refinery in the Pacific Northwest. It is the top supplier of jet fuel to the Seattle and Portland international airports and was also the first Northwest refinery to co-process renewable diesel made from biomass-based feedstocks. bp has invested more than \$1.5 billion in capital improvements at Cherry Point over the past decade.

Recent improvements include the installation of new valves at the refinery's coker unit that enable workers to remotely empty the containers that convert heavy oil residues into petroleum coke. The work was completed as part of wider maintenance and project activities, involving more than 2,800 contractors, which aimed to improve safety and integrity of equipment and processes at the refinery.

bp owns more than 3,200 acres of rural land at Cherry Point that is managed in a variety of ways to help preserve the native biodiversity around the

refinery, including ecological restoration and habitat preservation and enhancements.

We also operate Olympic Pipe Line Company, a common carrier pipeline system that transports petroleum products from four refineries to markets in the Puget Sound region, southwest Washington, and Portland, Oregon.

### Inspiring tomorrow's innovators

Cherry Point has been a cornerstone of the local community since it first opened in 1971. The refinery invests in the next generation of energy and technology workers by supporting local schools and education initiatives. bp has made community investments to local school district foundations in support of student programming, as well as to the local technical college and regional university in support of student scholarships.

#### Economic impact - in numbers

**\$370 million+**  
spent with vendors

**1,700+**  
bp employees

**33,000+**  
total jobs supported

**\$3 million+**  
community spend (2020-2024)

**\$140 million+**  
property, environmental and business taxes paid

\*Vendor spend as of 2024. Community spend includes bp foundation. Tax paid figures for year ended December 31, 2024.



Cherry Point refinery, Blaine, WA



# California

bp's California presence ranges from traditional convenience and mobility outlets to a variety of low carbon products.

## Fueling California

bp supports California communities with more than 800 *ampm* stores and 14 *TravelCenters of America* (TA) locations statewide. bp also provides gasoline that meets California's clean fuel standards and ensures reliable supply.

## Turning waste into energy

Independently and through joint ventures, bp owns California facilities that capture methane from waste and farm manure to produce renewable natural gas and electricity.

## Golden State solar

The US headquarters for Lightsource bp, our business for developing and operating solar assets, is in San Francisco. Through a joint venture, we hold a stake in the 16.5 megawatt Wildflower Solar farm in Sacramento County.

## Electric vehicle charging

*bp pulse*, our electric vehicle charging business, operates five California charging sites and serves

fleet customers in the state. In July 2025, it opened its largest US hub, featuring 48 ultrafast charging bays near Los Angeles International Airport (LAX), and is developing one of the nation's first public medium- and heavy-duty truck charging stations with TA in Ontario, California.

## Research and technology

bp's bioscience research and innovation hub in San Diego works to advance our bioenergy strategy and provide support to bp's refineries and bp bioenergy, one of Brazil's leading biofuels producers.



Bioscience lab, San Diego, CA

### Economic impact - in numbers

**\$850 million+**  
spent with vendors

**2,000+**  
bp employees

**4,000+**  
total jobs supported

**\$23 million+**  
property, state royalties, environmental and state/local income/  
franchise and license taxes paid

\*Vendor spend as of 2024. Tax paid figures for the year ended December 31, 2024.

# Colorado

bp supports more than 2,000 jobs in Colorado, including over 350 direct employees at our bpx energy headquarters in Denver.

bpx energy, our US onshore oil and gas business, operates world-class assets spanning Texas and Louisiana, utilizing next-level technology to safely increase production while lowering emissions.

## Where solar meets steel

Lightsource bp, which develops and operates solar facilities, built a 300 megawatt (MW) solar project in Pueblo, and now holds a stake in a joint venture that owns the asset. The development helps power the Rocky Mountain Steel Mill and reduce greenhouse gas emissions, abating around 430,000 metric tons of carbon dioxide per year – the equivalent of removing more than 90,000 fuel-burning cars from the road.

At the time of commissioning, it was the largest on-site US solar facility dedicated to a single customer, with more than 730,000 solar panels providing nearly all the steel plant's annual electricity demand.

Lightsource bp also has ties to the 293MW Sun Mountain Solar project in Pueblo, operating the facility and holding a stake in a joint venture that owns the development.



Big Horn Solar, Pueblo, CO

### Economic impact - in numbers

**\$360 million+**  
spent with vendors

**780+**  
bp employees

**2,000+**  
total jobs supported

**\$1.4 million+**  
community spend (2020-2024)

\*Vendor spend as of 2024. Community spend includes bp foundation.

# Kentucky

Kentucky-based *Thorntons* plays a major role in bp's growing convenience and retail fuels business.



## Fueling the Bluegrass State and beyond

Headquartered in Louisville, bp-owned *Thorntons* has a network of more than 200 high-quality retail stores across the Midwest and the South.

*TravelCenters of America (TA)*, which joined bp's family of brands in 2023, celebrated the opening of its 300th travel center, located in Walton, Kentucky, in 2024. Today, *TA* has more than 300 locations across the US, including five sites in Kentucky.

## Building biogas

bp's *Archaea Energy* operates two renewable natural gas (RNG) plants in Kentucky, both built next to landfills owned by *Rumpke Waste & Recycling*. Located in Jeffersonville and Ashland, these two plants combined can process 7,200 cubic feet of landfill gas per minute into RNG - enough gas to heat around 29,000 homes annually, according to the EPA's Landfill Gas Energy Benefits Calculator.

### Economic impact - in numbers

**\$81 million+**

spent with vendors

**1,200+**

bp employees

**2,600+**

total jobs supported

\*Vendor spend as of 2024.

# Louisiana

Louisiana is home to bpx energy's onshore natural gas business in the Haynesville Basin, located in the northwest part of the state. The state also serves as a major hub for transporting personnel and supplies to bp's offshore Gulf of America operations.

Across Louisiana, bp employs more than 880 people and supports more than 9,300 jobs.

the supplies needed to keep our offshore Gulf of America facilities running safely and efficiently.

## Oil and gas production

bpx energy, our US onshore oil and gas business, holds more than a half million acres in the Haynesville, where it has some of the deepest inventory in the basin and has seen substantial productivity gains over the past few years. bpx's acreage is well positioned to capitalize on the growth in US liquefied natural gas exports expected over the rest of the decade.

## Supporting safe operations

bp's Houma Operations Learning Center helps train offshore employees and contractors for work in the Gulf of America. Nearby, bp uses a third party-owned heliport in Houma to move employees and contractors to and from their jobs in the Gulf of America by helicopter. bp's logistics base in Port Fourchon runs 24 hours a day, providing



### Economic impact - in numbers

**\$210 million+**

spent with vendors

**880+**

bp employees

**9,300+**

total jobs supported

**\$590,000+**

community spend (2020-2024)

**\$240 million+**

property, production, royalties and state/local income/franchise taxes paid

\*Vendor spend as of 2024. Community spend includes bp foundation. Tax paid figures for the year ended December 31, 2024.

# Ohio

Ohio is home to more than 530 bp retail locations and the *TravelCenters of America* headquarters, as well as solar and biogas projects.



## TravelCenters of America

Headquartered in Westlake, Ohio, *TravelCenters of America (TA)* manages more than 300 sites across 44 states and employs more than 1,700 people in Ohio. The state is home to 16 TA locations, a 30,000-square-foot tire-retread facility and a center that trains nearly 1,200 technicians each year.

TA also runs an internship program with local universities and trains its employees in human trafficking awareness, supporting TAT (formerly Truckers Against Trafficking).

## Solar energy

Our 134-megawatt Arche Solar project in Fulton County can generate enough low carbon energy annually to power the equivalent of more than 20,000 US homes. It is expected to provide more than \$30 million in tax revenue to benefit local public services over the life of the project.

## Turning waste into energy

bp's Archaea Energy operates four renewable natural gas (RNG) plants in Ohio, including two that started up in 2025. The facilities can process a combined 14,400 standard cubic feet of landfill gas per minute into RNG - enough to heat about 56,000 homes annually, according to the EPA's Landfill Gas Energy Benefits Calculator.

### Economic impact - in numbers

**\$1.3 billion+**  
spent with vendors

**2,300+**  
bp employees

**4,700+**  
total jobs supported


**\$4.4 million+**  
property, state/local income/franchise and business taxes paid

\*Vendor spend as of 2024. Tax paid figures for the year ended December 31, 2024.



# Corporate impact



 bp's US headquarters, Houston, TX

# Supporting our communities

Our commitment to America goes well beyond providing the energy and jobs that fuel economic growth. We also support a wide range of organizations and programs that strengthen the communities where our employees live and work.



## bp foundation

The bp foundation is a charitable organization – separate from but entirely funded by bp – that supports philanthropic activities around the world. Since 1953, it has provided hundreds of millions of dollars in global philanthropic support.

The bp foundation supports bp’s people and communities through an employee matching fund and through charitable contributions focused on the regions where we operate. In 2024, our US employees made significant personal contributions to charitable organizations worldwide, along with over 35,000 volunteer hours, and the foundation delivered matching gifts of more than \$2 million.

## Investing in Houston

Houston is home to our US headquarters and more than 3,500 employees – one of our largest employee bases in the world. Across the city, we’ve invested millions in projects and organizations that help transform and strengthen the community in areas including education, environmental sustainability and economic development.

bp and the bp foundation together have donated

**\$180 million+**

to community programs over the past 10 years

bp gives

**\$1 million+**

to nonprofit organizations in Houston each year



bp employees volunteering in Houston, TX

bp was recognized by Houston Independent School District as one of its top partners with an award that highlights our ongoing support of the district, including through grant awards for innovative classroom projects focused on science, technology, engineering and math.

Since 2016, bp has served as the official sponsor for the Houston Livestock Show and Rodeo’s First Responders Day, where we honor and recognize local law enforcement, firefighters, EMS and other emergency services agencies. As part of those efforts, we also support college scholarships for deserving high school students from the region.

Through our partnership with Trees for Houston, we’ve helped plant over 400 trees to provide green

space and shade in areas and communities most in need.

In 2024, bp made a major contribution to Houston Community College to provide electric vehicle (EV) mechanic training to employees at the City of Houston and Harris County, which are both converting their vehicle fleets to EVs. More than 350 participants have completed the training course and received their professional development certificates.

And through our long-standing partnership with Rebuilding Together Houston, a nonprofit that focuses on providing safe and healthy housing for people in need, bp volunteers have helped repair over 450 homes for elderly individuals and low-income families across Houston.

# Investing in America's future workforce

The US is home to bp's largest workforce in the world. In Whiting, Indiana, bp is training the next generation of electricians, welders and other tradespeople to support innovation, safety and economic growth.

bp's Whiting refinery has been a crucial part of northwest Indiana's economy since it opened in 1889. Today it is bp's largest refinery in the world, producing a wide range of transportation fuels that keep the Midwest region moving, including gasoline, diesel fuel and jet fuel.

To keep the refinery running safely and reliably, Whiting has around 1,500 employees and about as many contractors in jobs ranging from chemical and mechanical engineers, to technicians, welders, pipefitters and maintenance workers. But as more seasoned workers retire and the refinery's operations become more digitized, the need for skilled workers grows.



To address this, bp partnered with Ivy Tech Community College to design the Process Technology program, which prepares individuals for well-paying entry-level jobs in the refining industry and beyond. Aimed at high school students and those seeking career changes, the program offers practical training in process operations. Students get hands-on experience

with refinery equipment while also strengthening their teamworking skills and building their confidence.

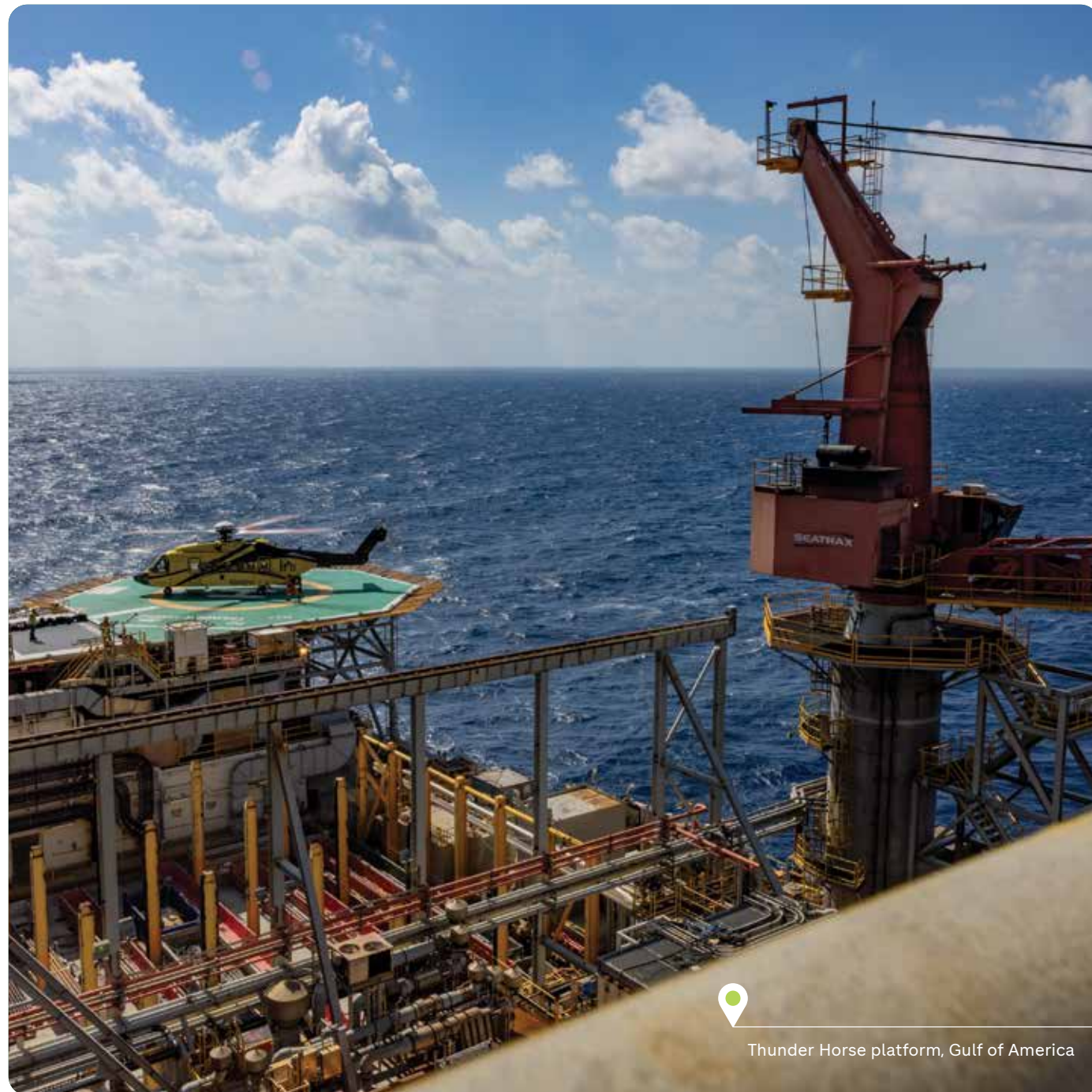
This initiative is one way that bp is investing in America's future workforce – and supporting job creation in the communities where we operate.



Leveraging the students that come out of Ivy Tech is so powerful, because we're building a legacy for people – for their kids, and their grandkids, to have a place to work.

**Chris DellaFranco**  
Whiting refinery vice president





Thunder Horse platform, Gulf of America

## Cautionary statement

In order to utilize the 'safe harbor' provisions of the United States Private Securities Litigation Reform Act of 1995 (the 'PSLRA') and the general doctrine of cautionary statements, bp is providing the following cautionary statement.

This document contains certain forecasts, projections and forward-looking statements – that is, statements related to future, not past events and circumstances – with respect to the financial condition, results of operations and businesses of bp and certain of the plans and objectives of bp with respect to these items. These statements are generally, but not always, identified by the use of words such as 'will', 'is expected to', 'target', 'goal', 'plan', 'projected', 'focus', 'looking to', or similar expressions. In particular, the following, among other statements, are all forward-looking in nature: plans and expectations relating to bp's strategy, including plans and expectations for bp's capital expenditure, strategic focus areas, regions and businesses; plans and expectations in relation to bpx energy, Archaea Energy, *bp pulse* and Lightsource bp, including with respect to the possibility of bringing in a strategic partner; plans and expectations regarding the start-up of and production from major projects; plans and expectations for capital expenditure, production and emissions in relation to operations and projects.

By their nature, forward-looking statements involve risk and uncertainty because they relate to events and depend on circumstances that will or may occur in the future and are outside the control of bp. Actual results or outcomes, may differ materially from those expressed in such statements, depending on a variety of factors, including the risk factors discussed under "Risk factors" in bp's Annual Report and Form 20-F 2024 as filed with the US Securities and Exchange Commission and in any of our more recent public reports.

This document contains references to non-proved resources and production outlooks based on non-proved resources that the SEC's rules prohibit us from including in our filings with the SEC. US investors are urged to consider closely the disclosures in our Form 20-F, SEC File No. 1-06262.